

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 09-30-2021

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 000-315	2. PERIOD COVERED From 01/01/2020 Through 12/31/2020	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
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4. AFFILIATION OR ORGANIZATION NAME BAKERY, TOBACCO AND GRAIN AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
		First Name DAVID	Last Name WOODS
5. DESIGNATION (Local, Lodge, etc.) NATIONAL HEADQUARTERS	6. DESIGNATION NBR	P.O Box - Building and Room Number ROOM # 400	
7. UNIT NAME (if any)		Number and Street 10401 CONNECTICUT AVENUE	
9. Are your organization's records kept at its mailing address? <span style="float: right;">Yes</span>		City KENSINGTON	
		State MD	ZIP Code + 4 208953961

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Anthony Shelton	PRESIDENT	71. SIGNED: David Woods	TREASURER
Date: Mar 29, 2021	Telephone Number: 240-271-2274	Date: Mar 29, 2021	Telephone Number: 301-933-8600

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**ITEMS 10 THROUGH 21**

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period?
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?
- 19. What is the date of the labor organization's next regular election of officers?

Yes  
Yes  
No  
Yes  
No  
\$500,000  
Yes  
No  
No  
No  
07/2022

20. How many members did the labor organization have at the end of the reporting period? 60,966

21. What are the labor organization's rates of dues and fees?

Dues/Fees	Rates of Dues and Fees			
	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	12.75	per mo	n/a	n/a
(b) Working Dues/Fees	n/a	per	n/a	n/a
(c) Initiation Fees	n/a	per	5.00	10.00
(d) Transfer Fees	n/a	per	n/a	n/a
(e) Work Permits	n/a	per	n/a	n/a

## STATEMENT A - ASSETS AND LIABILITIES

ASSETS
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ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$1,340,186	\$787,049
23. Accounts Receivable	1	\$1,232,201	\$1,538,804
24. Loans Receivable	2	\$15,248	\$9,116
25. U.S. Treasury Securities		\$18,139,452	\$18,653,548
26. Investments	5	\$10,330,600	\$12,520,628
27. Fixed Assets	6	\$3,079,715	\$2,822,960
28. Other Assets	7	\$224,414	\$154,059
29. TOTAL ASSETS		\$34,361,816	\$36,486,164

LIABILITIES
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LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$132,522	\$166,741
31. Loans Payable	9	\$0	\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$3,907,353	\$9,564,098
34. TOTAL LIABILITIES		\$4,039,875	\$9,730,839

35. NET ASSETS		\$30,321,941	\$26,755,325
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## STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 000-315

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$0	50. Representational Activities	15		\$3,473,558
37. Per Capita Tax			\$8,632,348	51. Political Activities and Lobbying	16		\$145,844
38. Fees, Fines, Assessments, Work Permits			\$77,336	52. Contributions, Gifts, and Grants	17		\$74,710
39. Sale of Supplies			\$9,317	53. General Overhead	18		\$1,243,727
40. Interest			\$363,177	54. Union Administration	19		\$1,307,550
41. Dividends			\$15,929	55. Benefits	20		\$2,179,634
42. Rents			\$1,306,338	56. Per Capita Tax			\$837,662
43. Sale of Investments and Fixed Assets	3		\$301,000	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$6,132	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets	4		\$1,920,522
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made	2		\$0
48. Other Receipts	14		\$283,527	62. Repayment of Loans Obtained	9		\$0
49. TOTAL RECEIPTS			\$10,995,104	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$365,080
				66. Subtotal			\$11,548,287
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$1,423,588	
				67b. Less Total Disbursed		\$1,423,542	
				67c. Total Withheld But Not Disbursed			\$46
				68. TOTAL DISBURSEMENTS			\$11,548,241

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**SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE**

FILE NUMBER: 000-315

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
BCTGM Local Union 26	\$40,525	\$10,009	\$0	\$0
BCTGM Local Union 36G	\$26,871	\$6,796	\$0	\$0
BCTGM Local Union 53	\$159,892	\$78,795	\$0	\$0
BCTGM Local Union 158G	\$704	\$281	\$0	\$0
BCTGM Local Union 210G	\$1,950	\$967	\$0	\$0
BCTGM Local Union 260G	\$11,419	\$4,554	\$0	\$0
BCTGM Local Union 262G	\$6,495	\$1,555	\$0	\$0
BCTGM Local Union 284G	\$20,719	\$5,180	\$0	\$0
BCTGM Local Union 351	\$11,332	\$4,401	\$0	\$0
BCTGM Local Union 352G	\$7,848	\$3,131	\$0	\$0
BCTGM Local Union 372G	\$6,300	\$3,060	\$0	\$0
BCTGM Local Union 403	\$2,234	\$957	\$319	\$0
Total of all itemized accounts receivable	\$296,289	\$119,686	\$319	\$0
Totals from all other accounts receivable	\$1,242,515	\$0	\$0	\$0
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$1,538,804	\$119,686	\$319	\$0

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**SCHEDULE 2 - LOANS RECEIVABLE**

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Name: BCTGM Local Union 364 Purpose: working capital Security: unsecured Terms of Repayment: 5 years, 4.00% annual interest	\$15,248	\$0	\$6,132	\$0	\$9,116
Total of loans not listed above					
Total of all lines above	\$15,248	\$0	\$6,132	\$0	\$9,116
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 000-315

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Canadian T-Bill maturity proceeds	\$1,936,401	\$1,936,401	\$1,936,401	\$1,936,401
Longview Core Bond Index Fund	\$176,283	\$176,283	\$306,100	\$306,100
Longview S&P 500 Index Fund	\$315,862	\$315,862	\$1,052,943	\$1,052,943
U.S. Treasury Notes	\$12,062,837	\$12,062,837	\$12,306,799	\$12,306,799
2001 Riding Mower	\$8,395	\$0	\$1,000	\$1,000
Pyxus stock redemption	\$16	\$16	\$0	\$0
Total of all lines above	\$14,499,794	\$14,491,399	\$15,603,243	\$15,603,243
			Less Reinvestments	\$15,302,243
			(The total from Net Sales Line will be automatically entered in Item 43) Net Sales	\$301,000

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**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 000-315

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
headquarters equipment	\$36,727	\$36,727	\$36,727
Canadian Treasury Bills	\$2,209,105	\$2,209,105	\$2,209,105
Longview Core Bond Index Fund	\$2,400,000	\$2,400,000	\$2,400,000
U.S. Treasury Notes	\$12,576,933	\$12,576,933	\$12,576,933
Total of all lines above	\$17,222,765	\$17,222,765	\$17,222,765
		Less Reinvestments	\$15,302,243
		Net Purchases	\$1,920,522
(The total from Net Purchases Line will be automatically entered in Item 60.)			

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**SCHEDULE 5 - INVESTMENTS**

FILE NUMBER: 000-315

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$12,498,628
B. Total Book Value	\$12,498,628
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Longview Core Bond Index Fund	\$8,225,356
Longview S&P Index Fund VEBA	\$3,100,745
Canadian Treasury Bills	\$664,822
Other Investments	
D. Total Cost	\$22,000
E. Total Book Value	\$22,000
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
ULLICO common stock	\$22,000
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	<b>\$12,520,628</b>

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**SCHEDULE 6 - FIXED ASSETS**

FILE NUMBER: 000-315

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : 10401 Connecticut Avenue, Kensington MD	\$963,198		\$963,198	\$2,500,000
B. Buildings (give location)				
Building 1 : 10401 Connecticut Avenue, Kensington MD	\$9,059,927	\$7,239,665	\$1,820,262	\$4,000,000
C. Automobiles and Other Vehicles	\$55,734	\$55,734	\$0	\$7,500
D. Office Furniture and Equipment	\$484,015	\$444,515	\$39,500	\$40,000
E. Other Fixed Assets				
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$10,562,874	\$7,739,914	\$2,822,960	\$6,547,500

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**SCHEDULE 7 - OTHER ASSETS**

Description (A)	Book Value (B)
prepaid expenses	\$153,659
standing travel advances	\$400
<b>Total</b> (Total will be automatically entered in Item 28, Column(B))	\$154,059

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**SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE**

FILE NUMBER: 000-315

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$166,741	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$166,741	\$0	\$0	\$0

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**SCHEDULE 9 - LOANS PAYABLE**

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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**SCHEDULE 10 - OTHER LIABILITIES**

Description (A)	Amount at End of Period (B)
tenant security deposits	\$15,633
accrued expenses	\$45,816
payroll w/h liabilities	\$300
disbanded local union treasury balances	\$27,499
disaster relief fund	\$81,558
net unfunded pension liability	\$9,393,292
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$9,564,098

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## SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 000-315

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A B C	ALSTON , JOYCE C BOARD MEMBER C			\$6,798	\$0	\$354	\$0	\$7,152		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	BETHEL , JOHN W BOARD MEMBER P			\$3,399	\$0	\$0	\$0	\$3,399		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	CLARK , SHAD K VICE PRESIDENT C			\$166,541	\$12,300	\$7,665	\$11,665	\$198,171		
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	10 %
A B C	DAVIS , RICHARD BOARD MEMBER C			\$6,798	\$0	\$506	\$0	\$7,304		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	DOUCET , PIERRE L BOARD MEMBER C			\$5,270	\$0	\$856	\$0	\$6,126		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	DURKEE , DAVID B PRESIDENT P			\$63,728	\$3,675	\$95	\$9,370	\$76,868		
I	Schedule 15 Representational Activities	73 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	18 %
A B C	LABUDA , PAUL BOARD MEMBER C			\$6,798	\$0	\$548	\$0	\$7,346		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	LUBLOW , EARL BOARD MEMBER C			\$5,270	\$0	\$913	\$0	\$6,183		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	MALONE , LETITIA BOARD MEMBER C			\$6,798	\$0	\$600	\$0	\$7,398		

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	MILLER , ROGER L VICE PRESIDENT C			\$168,849	\$12,300	\$30,018	\$11,445	\$222,612		
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A B C	OSKOIAN , GARY BOARD MEMBER C			\$6,798	\$0	\$678	\$0	\$7,476		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	PIERCEY , RONALD F VICE PRESIDENT C			\$129,119	\$9,537	\$10,044	\$778	\$149,478		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	SCHMIDT , BRADFORD P VICE PRESIDENT C			\$166,541	\$12,300	\$23,659	\$11,303	\$213,803		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	2 %
A B C	SHELTON , ANTHONY L PRESIDENT N			\$249,682	\$14,300	\$10,372	\$14,148	\$288,502		
I	Schedule 15 Representational Activities	73 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	18 %
A B C	STEIG , PAULA A BOARD MEMBER C			\$6,798	\$0	\$1,190	\$0	\$7,988		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	TOWNSEND , ZACHARY I VICE PRESIDENT N			\$145,194	\$11,900	\$11,122	\$11,263	\$179,479		
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	5 %
A B C	TRUJILLO , MARY BOARD MEMBER C			\$6,798	\$0	\$1,004	\$0	\$7,802		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	WEBB , JEFF BOARD MEMBER C			\$6,798	\$0	\$502	\$0	\$7,300		

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	WOODS , DAVID G SECRETARY TREASURER N			\$215,955	\$13,100	\$31,994	\$12,220	\$273,269		
I	Schedule 15 Representational Activities	73 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	18 %
A B C	WOODS , DONALD BOARD MEMBER C			\$6,798	\$0	\$674	\$0	\$7,472		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	TOWNSON , DOYLE D BOARD MEMBER C			\$6,798	\$0	\$740	\$0	\$7,538		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Officer Disbursements				\$1,387,528	\$89,412	\$133,534	\$82,192	\$1,692,666		
Less Deductions								\$473,024		
Net Disbursements								\$1,219,642		

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**SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES**

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	BAXLEY, JOHN V									
B	OFFICE CLERK			\$62,152	\$0	\$0	\$0	\$62,152		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	BECK, ALEX									
B	OFFICE CLERK			\$50,363	\$0	\$0	\$0	\$50,363		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	BERTELLI, JUSTIN									
B	OFFICE CLERK			\$23,496	\$0	\$0	\$0	\$23,496		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	BYRD, DERRICK P									
B	FIELD STAFF			\$83,886	\$11,025	\$8,255	\$8,393	\$111,559		
C	N/A									
I	Schedule 15 Representational Activities	82 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	13 %
A	CHRISTENSEN, CORRINA									
B	COMMUNICATIONS DIRECTOR			\$119,040	\$0	\$522	\$9,904	\$129,466		
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	88 %
A	CLARK, MATTHEW J									
B	RESEARCH & EDUC DIRECTOR			\$166,540	\$0	\$2,988	\$11,111	\$180,639		
C	N/A									
I	Schedule 15 Representational Activities	77 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	19 %
A	COPELAND, DARRELL O									
B	FIELD STAFF			\$49,270	\$8,325	\$10,768	\$4,819	\$73,182		
C	N/A									
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	7 %
A	DAVIS, JASON M									
B	FIELD STAFF			\$117,780	\$11,100	\$29,437	\$10,661	\$168,978		
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %
A	DODSON, THELMA L									
B	FIELD STAFF			\$63,303	\$5,400	\$6,733	\$5,781	\$81,217		
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	1 %
A B C	DURKEE , COLIN P ADMIN ASSISTANT N/A			\$93,047	\$0	\$522	\$43	\$93,612		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	ELLIS , MICHELLE M NEW MEDIA DIRECTOR N/A			\$119,040	\$0	\$522	\$9,473	\$129,035		
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	14 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	73 %
A B C	FULK , RANDY W FIELD STAFF N/A			\$117,780	\$11,100	\$5,385	\$11,155	\$145,420		
I	Schedule 15 Representational Activities	82 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	16 %
A B C	GAGNE , SYVAIN FIELD STAFF N/A			\$91,315	\$8,606	\$12,312	\$3,253	\$115,486		
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	5 %
A B C	GREGORY , LISA FIELD STAFF N/A			\$74,078	\$11,025	\$17,150	\$7,149	\$109,402		
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	5 %
A B C	KAISER , HARRY SPECIAL ASST TO PRES N/A			\$166,540	\$0	\$2,603	\$11,111	\$180,254		
I	Schedule 15 Representational Activities	26 %	Schedule 16 Political Activities and Lobbying	37 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	36 %
A B C	LECHTENBERG , PAUL FIELD STAFF N/A			\$74,466	\$18,582	\$28,175	\$7,711	\$128,934		
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	14 %
A B C	MARQUES , JACQUELINE ADMIN ASSISTANT N/A			\$70,890	\$0	\$0	\$0	\$70,890		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	MCDERMITT , DANIEL P ACCOUNTANT N/A			\$96,337	\$0	\$0	\$0	\$96,337		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	MCLAUGHLIN , MARGARET FIELD STAFF N/A			\$87,744	\$22,182	\$23,188	\$9,346	\$142,460		
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %
A B C	PRICE , JOHN J ORGANIZING DIRECTOR N/A			\$166,541	\$12,300	\$24,389	\$11,478	\$214,708		
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	7 %
A B C	REDMOND , ELCE FIELD STAFF N/A			\$49,005	\$4,500	\$5,206	\$4,574	\$63,285		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	SHIRRON , MICHELE J ADMIN ASSISTANT N/A			\$57,475	\$0	\$642	\$43	\$58,160		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	92 %
A B C	THOMAS , JASON D FIELD STAFF N/A			\$49,270	\$8,325	\$9,400	\$4,775	\$71,770		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	8 %
A B C	WALKER , KARL E FIELD STAFF N/A			\$91,315	\$8,606	\$5,430	\$3,261	\$108,612		
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A B C	YEAGER , RICHARD K FINANCE DIRECTOR N/A			\$126,827	\$0	\$522	\$35,786	\$163,135		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	61 %	Schedule 19 Administration	39 %
A B C	ZEFF , NATHANIEL FIELD STAFF N/A			\$119,347	\$11,100	\$21,870	\$11,283	\$163,600		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	2 %
A B C	CUMMINGS , JARED FIELD STAFF N/A			\$10,860	\$0	\$10,115	\$0	\$20,975		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$19,305	\$0	\$17,755	\$361	\$37,421		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
Total Employee Disbursements				\$2,417,012	\$152,176	\$243,889	\$181,471	\$2,994,548		
Less Deductions								\$950,564		
Net Disbursements								\$2,043,984		

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**SCHEDULE 13 - MEMBERSHIP STATUS**

Category of Membership (A)	Number (B)	Voting Eligibility (C)
regular active member	60,966	Yes
<b>Members</b> (Total of all lines above)	60,966	
Agency Fee Payers*	105	
Total Members/Fee Payers	61,071	

\*Agency Fee Payers are not considered members of the labor organization.

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**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$169,526
2. Named Payer Non-itemized Receipts	\$70,704
3. All Other Receipts	\$43,297
4. Total Receipts	\$283,527

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$42,579
2. Named Payee Non-itemized Disbursements	\$229,352
3. To Officers	\$1,347,743
4. To Employees	\$1,789,505
5. All Other Disbursements	\$64,379
6. Total Disbursements	\$3,473,558

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$6,000
3. To Officers	\$20,954
4. To Employees	\$113,915
5. All Other Disbursements	\$4,975
6. Total Disbursements	\$145,844

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$35,000
2. Named Payee Non-itemized Disbursements	\$7,007
3. To Officers	\$1,795
4. To Employees	\$8,874
5. All Other Disbursements	\$22,034
6. Total Disbursements	\$74,710

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$471,417
2. Named Payee Non-itemized Disbursements	\$140,627
3. To Officers	\$44,233
4. To Employees	\$540,684
5. All Other Disbursements	\$46,766
6. Total Disbursements	\$1,243,727

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$379,718
2. Named Payee Non-itemized Disbursements	\$75,028
3. To Officers	\$277,940
4. To Employees	\$541,572
5. All Other Disbursements	\$33,292
6. Total Disbursements	\$1,307,550

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BCTGM Local Union 25		Purpose (C)	Date (D)	Amount (E)
3922 Volunteer Dr Box 6 Chattanooga TN 37416		BCTGM Disaster Relief donation	12/04/2020	\$5,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,000
labor organization		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
BCTGM Western Union Conference		Purpose (C)	Date (D)	Amount (E)
551 Industrial Road San Carlos CA 94070		BCTGM Disaster Relief donation	04/28/2020	\$5,000
		BCTGM Durkee Memorial Scholarship	04/28/2020	\$5,000
		BCTGM Disaster Relief donation	10/09/2020	\$5,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$15,000
labor organization		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Bredhoff & Kaiser		Purpose (C)	Date (D)	Amount (E)
805 15th Street NW Washington DC 20005		refund of fees	01/14/2020	\$16,663
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$16,663
law firm		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$16,663
Nationwide Insurance		Purpose (C)	Date (D)	Amount (E)
182166  Columbus OH 43218		Insurance claim proceeds for damaged parapet wall	12/10/2020	\$16,552
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$16,552
commercial insurer		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$16,552
Union Plus		Purpose (C)	Date (D)	Amount (E)
1100 First Street NE Washington DC 20002		admin expense reimbursement	04/16/2020	\$16,297
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$16,297
member benefit provider		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$16,297
United States Postal Service		Purpose (C)	Date (D)	Amount (E)
10325 Kensington Prkwy Kensington		refund duplicate payment of postage	10/02/2020	\$19,073
		Total Itemized Transactions with this Payee/Payer		\$19,073
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$19,073

MD 20895
Type or Classification (B)
post office

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**SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
American Airlines			
4255 Amon Carter Blvd Fort Worth TX 76155			
Type or Classification (B)			
airline			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,127
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,127
Anthony Jackson			
512 W 78th St #1F Chicago IL 60620			
Type or Classification (B)			
spokesperson			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,245
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,245
AT&T Mobility			
9004 Carol Stream IL 60197			
Type or Classification (B)			
cellular service provider			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,092
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,092
AT&T VDNA			
9004 Carol Stream IL 60197			
Type or Classification (B)			
internet phone service			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,268
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,268
BCTGM Local Union 118			
9602 Martin Luther King Blv Lanham MD 20706			
Type or Classification (B)			
labor organization			
	reimburse costs to assist IU	10/13/2020	\$9,826
	reimburse costs to assist IU	11/23/2020	\$6,110
	Total Itemized Transactions with this Payee/Payer		\$15,936
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,936
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

BCTGM Local Union 149		Purpose (C)	Date (D)	Amount (E)
3035 Directors Row Bldg A		Total Itemized Transactions with this Payee/Payer		
Memphis		Total Non-Itemized Transactions with this Payee/Payer		\$26,188
TN		Total of All Transactions with this Payee/Payer for This Schedule		\$26,188
38131				
Type or Classification (B)				
labor organization				
Name and Address (A)				
BCTGM Local Union 347G		Purpose (C)	Date (D)	Amount (E)
147		reimburse shop steward training costs		\$6,666
Danville		Total Itemized Transactions with this Payee/Payer		\$6,666
IL		Total Non-Itemized Transactions with this Payee/Payer		
61832		Total of All Transactions with this Payee/Payer for This Schedule		\$6,666
Type or Classification (B)				
labor organization				
Name and Address (A)				
BCTGM Local Union 42		Purpose (C)	Date (D)	Amount (E)
1030 Dill Avenue SW		reimburse for costs of assistance to IU		\$5,400
Atlanta		Total Itemized Transactions with this Payee/Payer		\$5,400
GA		Total Non-Itemized Transactions with this Payee/Payer		
30310		Total of All Transactions with this Payee/Payer for This Schedule		\$5,400
Type or Classification (B)				
labor organization				
Name and Address (A)				
BCTGM Local Union 6		Purpose (C)	Date (D)	Amount (E)
601 Dresher Rd Suite 103		Total Itemized Transactions with this Payee/Payer		
Horsham		Total Non-Itemized Transactions with this Payee/Payer		\$8,319
PA		Total of All Transactions with this Payee/Payer for This Schedule		\$8,319
19044				
Type or Classification (B)				
labor organization				
Name and Address (A)				
Bredhoff & Kaiser		Purpose (C)	Date (D)	Amount (E)
815 15th Street NW		Total Itemized Transactions with this Payee/Payer		
Washington		Total Non-Itemized Transactions with this Payee/Payer		\$68,213
DC		Total of All Transactions with this Payee/Payer for This Schedule		\$68,213
20005				
Type or Classification (B)				
law firm				
Name and Address (A)				
Centretrek Solutions		Purpose (C)	Date (D)	Amount (E)
8318 Forrest St		Total Itemized Transactions with this Payee/Payer		
Ellicott City		Total Non-Itemized Transactions with this Payee/Payer		\$7,503
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,503

MD 21043			
Type or Classification (B)			
IT provider			
Name and Address (A)			
Eberts & Harrison			
1604 Ridgeside Dr #203	Purpose (C)	Date (D)	Amount (E)
Mount Airy	Total Itemized Transactions with this Payee/Payer		
MD	Total Non-Itemized Transactions with this Payee/Payer		\$6,751
21771	Total of All Transactions with this Payee/Payer for This Schedule		\$6,751
Type or Classification (B)			
insurance agency			
Name and Address (A)			
Homewood Suites			
7930 Jones Branch Dr	Purpose (C)	Date (D)	Amount (E)
McLean	Total Itemized Transactions with this Payee/Payer		
VA	Total Non-Itemized Transactions with this Payee/Payer		\$5,889
22102	Total of All Transactions with this Payee/Payer for This Schedule		\$5,889
Type or Classification (B)			
hotel			
Name and Address (A)			
Lee Fadel & Beyer LLC			
18500 Lake Road #300	Purpose (C)	Date (D)	Amount (E)
Rocky River	NLRB election	10/30/2020	\$9,577
OH	Total Itemized Transactions with this Payee/Payer		\$9,577
44116	Total Non-Itemized Transactions with this Payee/Payer		\$3,947
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,524
Type or Classification (B)			
law firm			
Name and Address (A)			
Millers Office Products			
1537	Purpose (C)	Date (D)	Amount (E)
Newington	Total Itemized Transactions with this Payee/Payer		
VA	Total Non-Itemized Transactions with this Payee/Payer		\$9,279
22122	Total of All Transactions with this Payee/Payer for This Schedule		\$9,279
Type or Classification (B)			
office supplies vendor			
Name and Address (A)			
Randy Roark			
14616 Wiley Lane SE	Total Itemized Transactions with this Payee/Payer		
Olalla	Total Non-Itemized Transactions with this Payee/Payer		\$22,521
WA	Total of All Transactions with this Payee/Payer for This Schedule		\$22,521
98359			
Type or Classification (B)			

consultant			
Name and Address (A)			
Ronald Baker	Purpose (C)	Date (D)	Amount (E)
3682 Route 56 Highway E			
Homer City	Total Itemized Transactions with this Payee/Payer		
PA	Total Non-Itemized Transactions with this Payee/Payer		\$6,460
17548	Total of All Transactions with this Payee/Payer for This Schedule		\$6,460
Type or Classification (B)			
consultant			
Name and Address (A)			
S.E. Bennett Co.	Purpose (C)	Date (D)	Amount (E)
27629 Chagrin Blvd #203	COVID face masks	09/02/2020	\$5,000
Cleveland	Total Itemized Transactions with this Payee/Payer		\$5,000
OH	Total Non-Itemized Transactions with this Payee/Payer		\$3,737
44122	Total of All Transactions with this Payee/Payer for This Schedule		\$8,737
Type or Classification (B)			
custom printed products			
Name and Address (A)			
Southwest Airlines	Purpose (C)	Date (D)	Amount (E)
36647			
Dallas	Total Itemized Transactions with this Payee/Payer		
TX	Total Non-Itemized Transactions with this Payee/Payer		\$5,093
75235	Total of All Transactions with this Payee/Payer for This Schedule		\$5,093
Type or Classification (B)			
airline			
Name and Address (A)			
United States Postal Service	Purpose (C)	Date (D)	Amount (E)
10325 Kensington Prkwy			
Kensington	Total Itemized Transactions with this Payee/Payer		
MD	Total Non-Itemized Transactions with this Payee/Payer		\$10,720
20895	Total of All Transactions with this Payee/Payer for This Schedule		\$10,720
Type or Classification (B)			
postal service			

**SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING**

Name and Address (A)			
A. Phillip Randolph Institute 815 16th Street NW Washington DC 20006	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
Type or Classification (B)			
legislative tracking service			

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**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Colorado State University 6015 Campus Delivery Fort Collins CO 80523	scholarship - S. Stokesberry	07/01/2020	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B) university			
Gold, Gerald Dwayne 8653 NE Highland Rd Otis OR 97368	disaster relief assistance	09/21/2020	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B) BCTGM member			
Mercer University 1501 Mercer University Dr Macon GA 31207	scholarship - M. Chambers Muid	07/06/2020	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B) university			
Saint Xavier University 3700 West103rd Street Chicago IL 60655	scholarship - C. Villagomez	07/20/2020	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B) university			
See's Candies 93024 Long Beach CA 90809			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,007
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,007
Type or Classification (B) confectioner			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

SUNY - Fredonia		Purpose (C)	Date (D)	Amount (E)
280 Central Ave Fredonia NY 14063		scholarship - C Inglut	07/28/2020	\$5,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,000
university		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
UniteHere Education & Support Fund		Purpose (C)	Date (D)	Amount (E)
49 W 69th St Apt 1B New York NY 10023		contribution	06/11/2020	\$5,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,000
welfare fund		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
University of Southern CA		Purpose (C)	Date (D)	Amount (E)
700 Childs Way JHH 325 Los Angeles CA 90089		scholarship - A. Deng	07/14/2020	\$5,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,000
university		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000

**SCHEDULE 18 - GENERAL OVERHEAD**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Amalgamated Bank 275 7th Ave 9th Fl New York NY 10001	investment advisory fee	02/21/2020	\$8,887	
	investment advisory fee	11/23/2020	\$27,164	
	Total Itemized Transactions with this Payee/Payer		\$36,051	
	Total Non-Itemized Transactions with this Payee/Payer		\$13,421	
	Total of All Transactions with this Payee/Payer for This Schedule		\$49,472	
Type or Classification (B)	bank			
Automated Data Processing 9001006  Louisville KY 40290	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer		\$7,313	
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,313	
	Type or Classification (B)	payroll processing		
B&C Union and Industry benefit fund Funds 10401 Connecticut Ave #300  Kensington MD 20895	reimburse programming fee	12/03/2020	\$17,976	
	Total Itemized Transactions with this Payee/Payer		\$17,976	
	Total Non-Itemized Transactions with this Payee/Payer		\$2,522	
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,498	
	Type or Classification (B)	welfare fund		
Buch Construction Company  1192 Buch Way Laurel MD 20723	install protective fencing	09/30/2020	\$11,247	
	Total Itemized Transactions with this Payee/Payer		\$11,247	
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,247	
	Type or Classification (B)	construction contractor		
Eberts & Harrison  1604 Ridgeside Dr #203 Mount Airy MD 21771	liability insurance premium	06/23/2020	\$21,527	
	Total Itemized Transactions with this Payee/Payer		\$21,527	
	Total Non-Itemized Transactions with this Payee/Payer		\$1,209	
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,736	
	Type or Classification (B)	insurance broker		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	

Innovative Security	Purpose (C)	Date (D)	Amount (E)
4815 Prince George's Ave Beltsville MD 20705	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B) alarm systems and access control	Total Non-Itemized Transactions with this Payee/Payer		\$6,993
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,993
Name and Address (A) Jethro Head			
559 Kingsbrooke Cross Bolingbrook IL 60440	balance of accrued retirement payment	02/07/2020	\$20,380
Type or Classification (B) former BCTGM employee	Total Itemized Transactions with this Payee/Payer		\$20,380
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,380
Name and Address (A) JPG Plumbing			
8620 Patuxent Range Rd Jessup MD 20794	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B) plumbing contractor	Total Non-Itemized Transactions with this Payee/Payer		\$5,837
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,837
Name and Address (A) Kelly Press			
1701 Cabin John Branch Cheverly MD 20785	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B) printing company	Total Non-Itemized Transactions with this Payee/Payer		\$20,516
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,516
Name and Address (A) Noyes Air Conditioning			
76315 Baltimore MD 21275	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B) HVAC contractor	Total Non-Itemized Transactions with this Payee/Payer		\$18,431
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,431
Name and Address (A) Palm Facility Services			
10401 Conn Ave #100 Kensington	monthly cleaning services	01/07/2020	\$9,653
	Total Itemized Transactions with this Payee/Payer		\$117,895
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$117,895

MD 20895	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	monthly cleaning services	02/03/2020	\$9,653
	monthly cleaning services	03/05/2020	\$9,652
cleaning contractor	monthly cleaning services	04/09/2020	\$9,652
	monthly cleaning services	05/06/2020	\$9,653
	monthly cleaning services	06/03/2020	\$9,653
	monthly cleaning services	08/03/2020	\$9,997
	monthly cleaning services	08/11/2020	\$9,996
	monthly cleaning services	09/14/2020	\$9,997
	monthly cleaning services	10/02/2020	\$9,996
	monthly cleaning services	11/10/2020	\$9,997
	monthly cleaning services	12/07/2020	\$9,996
	Total Itemized Transactions with this Payee/Payer		\$117,895
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$117,895
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PEPCO 4863	electricity and transmission	01/21/2020	\$19,902
	electricity and transmission	02/18/2020	\$18,472
	electricity and transmission	03/17/2020	\$14,728
Trenton NJ 08650	electricity and transmission	04/15/2020	\$10,208
	electricity and transmission	05/12/2020	\$7,742
Type or Classification (B)	electricity and transmission	06/10/2020	\$8,517
	electricity and transmission	07/20/2020	\$10,875
electric utility	electricity and transmission	08/18/2020	\$10,962
	electricity and transmission	09/14/2020	\$9,876
	electricity and transmission	10/16/2020	\$9,693
	electricity and transmission	11/17/2020	\$10,605
	electricity and transmission	12/16/2020	\$11,638
	Total Itemized Transactions with this Payee/Payer		\$143,218
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$143,218
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PNC Bank 300 5th Ave 29th Fl Pittsburgh PA 15222			
Type or Classification (B)			
bank			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,997
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,997
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Richard Yeager 31 Eldrid Dr Silver Spring MD 20904			
Type or Classification (B)			
consultant			
	controllership services	11/02/2020	\$8,505
	controllership services	12/03/2020	\$10,177
	controllership services	12/30/2020	\$8,472
	Total Itemized Transactions with this Payee/Payer		\$27,154
	Total Non-Itemized Transactions with this Payee/Payer		\$4,326
	Total of All Transactions with this Payee/Payer for This Schedule		\$31,480
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Sharon Durkee			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
801 Christopher Dr Evansville IN 47711		employee compensation paid to surviving spouse	05/01/2020	\$45,000
		Total Itemized Transactions with this Payee/Payer		\$45,000
		Total Non-Itemized Transactions with this Payee/Payer		\$103
Type or Classification (B) spouse of BCTGM employee		Total of All Transactions with this Payee/Payer for This Schedule		\$45,103
The Segal Company 4058 New York NY 10261		actuarial services	09/22/2020	\$12,750
		actuarial services	10/30/2020	\$12,750
		Total Itemized Transactions with this Payee/Payer		\$25,500
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B) actuary		Total of All Transactions with this Payee/Payer for This Schedule		\$25,500
ThyssenKrup Elevator 933007 Atlanta GA 31193		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$14,396
		Total of All Transactions with this Payee/Payer for This Schedule		\$14,396
Type or Classification (B) elevator contractor				
UREMCO 10401 Conn Ave #100 Kensington MD 20895		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$15,105
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,105
Type or Classification (B) landscape contractor				
Van Elgort Info Systems 20244 Lorenzana Dr Woodland Hills CA 91364		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$12,000
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,000
Type or Classification (B) software developer				
W.S.S.C. 14501 Sweitzer Lane Laurel		water and transmission	06/05/2020	\$5,469
		Total Itemized Transactions with this Payee/Payer		\$5,469
		Total Non-Itemized Transactions with this Payee/Payer		\$6,041
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,510

MD 20707			
Type or Classification (B)			
water utility			
Name and Address (A)			
Wiss, Janney, Elstner Assoc 204645	Purpose (C)	Date (D)	Amount (E)
Dallas	Total Itemized Transactions with this Payee/Payer		
TX	Total Non-Itemized Transactions with this Payee/Payer		\$6,417
75320	Total of All Transactions with this Payee/Payer for This Schedule		\$6,417
Type or Classification (B)			
structural engineering firm			

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**SCHEDULE 19 - UNION ADMINISTRATION**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BCTGM Local Union 83	reimburse costs incurred assisting IU	08/19/2020	\$6,863
12631 E Imperial Hwy B-109	reimburse costs incurred assisting IU	10/05/2020	\$5,325
Santa Fe Springs	reimburse costs incurred assisting IU	11/10/2020	\$6,779
CA	Total Itemized Transactions with this Payee/Payer		\$18,967
90670	Total Non-Itemized Transactions with this Payee/Payer		\$15,809
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$34,776
labor organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bredhoff & Kaiser	legal representation	03/31/2020	\$9,161
805 15th Street NW	Total Itemized Transactions with this Payee/Payer		\$9,161
Washington	Total Non-Itemized Transactions with this Payee/Payer		\$21,434
DC	Total of All Transactions with this Payee/Payer for This Schedule		\$30,595
20005			
Type or Classification (B)			
law firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Caesar's Entertainment	Total Itemized Transactions with this Payee/Payer		
96118	Total Non-Itemized Transactions with this Payee/Payer		\$6,400
Las Vegas	Total of All Transactions with this Payee/Payer for This Schedule		\$6,400
NV			
89193			
Type or Classification (B)			
hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cavalluzzo LLP	Total Itemized Transactions with this Payee/Payer		
474 Bathurst Street #300	Total Non-Itemized Transactions with this Payee/Payer		\$5,468
Toronto	Total of All Transactions with this Payee/Payer for This Schedule		\$5,468
MD			
20895			
Type or Classification (B)			
law firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Eberts insurance agency Harrison	union liability policy premium	10/27/2020	\$23,791
1604 Ridgeside Dr #203	Total Itemized Transactions with this Payee/Payer		\$23,791
Mount Airy	Total Non-Itemized Transactions with this Payee/Payer		\$6,644
MD	Total of All Transactions with this Payee/Payer for This Schedule		\$30,435
21771			
Type or Classification (B)			
insurance broker			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Kelly Press 1701 Cabin John Branch Cheverly MD 20785	printing BCTGM News	01/21/2020	\$16,410
	printing BCTGM News	02/04/2020	\$16,352
	printing BCTGM News	05/05/2020	\$16,448
	printing BCTGM News	06/10/2020	\$11,507
Type or Classification (B)	printing BCTGM News	07/31/2020	\$11,531
printing company	printing BCTGM News	10/26/2020	\$11,470
	printing BCTGM News	11/10/2020	\$11,360
	Total Itemized Transactions with this Payee/Payer		\$95,078
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$95,078
Planet Hollywood Resort 96118 Las Vegas NV 89193	2022 Convention deposit	02/27/2020	\$25,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$25,000
hotel	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Postmaster Washington DC 20005	BCTGM News delivery	03/02/2020	\$28,058
	BCTGM News delivery	04/30/2020	\$19,554
	BCTGM News delivery	06/23/2020	\$19,325
	BCTGM News delivery	08/21/2020	\$19,073
	BCTGM News delivery	08/28/2020	\$19,073
	BCTGM News delivery	09/30/2020	\$19,039
Type or Classification (B)	BCTGM News delivery	12/01/2020	\$19,321
postage	Total Itemized Transactions with this Payee/Payer		\$143,443
	Total Non-Itemized Transactions with this Payee/Payer		\$8,880
	Total of All Transactions with this Payee/Payer for This Schedule		\$152,323
Richard Yeager 31 Eldrid Dr Silver Spring MD 20904	advisory services	12/30/2020	\$6,278
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$6,278
consultant	Total Non-Itemized Transactions with this Payee/Payer		\$8,443
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,721
WithumSmith+Brown 5340 Princeton NJ 08543	audit 2019 financial statements	02/25/2020	\$37,000
	audit 2019 financial statements	02/27/2020	\$5,000
	audit 2019 financial statements	03/23/2020	\$16,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$58,000
public accounting firm	Total Non-Itemized Transactions with this Payee/Payer		\$1,950
	Total of All Transactions with this Payee/Payer for This Schedule		\$59,950



**SCHEDULE 20 - BENEFITS**

FILE NUMBER: 000-315

Description (A)	To Whom Paid (B)	Amount (C)
PBGC defined benefit plan insurance	Pension Benefit Guaranty Corp	\$11,703
pension contributions	BCTGM International Union Employees Pension Plan	\$1,500,000
pension contributions	B&C Industry Pension Fund	\$53,217
pension contributions	B&C U&I Canadian Pension - Quebec	\$911
pension contributions	B&C U&I Canadian Pension - Rest of Canada	\$893
401(k) Plan fiduciary insurance	Eberts & Harrison	\$437
401(k) Plan amendment	Empower Financial	\$325
health and welfare contributions	B&C Health Benefits Fund	\$342,716
accidental death insurance	Eberts & Harrison	\$2,240
officer death benefit	Sharon Durkee	\$254,912
workers compensation insurance	Eberts & Harrison	\$12,280
Total of all lines above (Total will be automatically entered in Item 55.)		\$2,179,634

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**69. ADDITIONAL INFORMATION SUMMARY**

Question 10: Bakery and Confectionery Union and Industry International Health Benefits Fund, 10401 Connecticut Avenue Suite 300, Kensington MD, EIN 53-0227042, Plan 501. Provides health benefits to covered participants. The Fund files an annual Internal Revenue Service Form 5500 with EBSA. Bakery and Confectionery Union and Industry Pension Fund, 10401 Connecticut Avenue Suite 300, Kensington MD 20895, EIN 52-6118572, Plan 001. Provides retirement benefits to covered participants. The Fund files an annual Internal Revenue Service Form 5500 with the EBSA. Bakery and Confectionery Union and Industry Pension Fund - Canada, 550 Burrard Street Suite 900, Vancouver BC V6C 3S8. Provides retirement benefits to covered participants. The Fund files an annual information return with the Province of Ontario. Bakery and Confectionery Union and Industry Pension Fund - Quebec Province, 201 Avenue Laurier, Bureau 430, Montreal QC H2T 3E6. Provides retirement benefits to covered participants. The Fund files an annual information return with the Province of Quebec. AFGM Group Life Insurance Plan, 10401 Connecticut Avenue Suite 400, Kensington MD 20895, EIN 53-0231138, Plan 501. Provides life insurance benefits to covered participants. The Fund files an annual Internal Revenue Service Form 5500 with EBSA.

Question 11(a):

Question 11(a) : Bakery, Confectionery, Tobacco Workers and Grain Millers International Union Political Action Committee, 10401 Connecticut Avenue Suite 400, Kensington MD 20895, EIN 53-0231138. Reports are filed with the Federal Election Commission, FEC ID# C00127621.

Question 12: An audit of the Union's 2020 financial statements was conducted by WithumSmith+Brown CPA's. Withum is an independent certified public accounting firm.

Question 15: The book value of the Union's Canadian Treasury Bills was increased \$9,485 during 2020 to reflect the increase in the exchange rate of the U.S. Dollar compared to the Canadian Dollar. Fully depreciated obsolete office equipment and furniture with an original cost of \$56,806 and a book value of \$0 was junked during 2020.

Schedule 1, Row1:

Schedule 1, Row1::

Schedule 1, Row2:

Schedule 1, Row2::

Schedule 1, Row3:

Schedule 1, Row3:

Schedule 1, Row4:

Schedule 1, Row4:

Schedule 1, Row8:

Schedule 1, Row8:

Schedule 1, Row9:

Schedule 1, Row9:

Schedule 1, Row10:

Schedule 1, Row10:

Schedule 1, Row11:

Schedule 1, Row11:

Schedule 1, Row12:

Schedule 1, Row12:

Schedule 1, Row5:

Schedule 1, Row5:

Schedule 1, Row6:

Schedule 1, Row6:

Schedule 1, Row7:

Schedule 1, Row7:

Schedule 2, Row1:

Schedule 2, Row1::

Schedule 13, Row1:

Schedule 13, Row1: BCTGM local unions remit \$12.75 to the International Union out of the monthly dues payment collected from a regular active member. Regular active members are eligible to vote in elections as long as they are in good-standing status.

Schedule 13, Row1:

Schedule 13, Row1: President David Durkee passed away on March 30, 2020. Anthony Shelton was appointed to fill David Durkee's unexpired term of office effective April 16, 2020 David Woods was appointed to fill Anthony Shelton's unexpired term of office effective April 16, 2020 Zachary Townsend was appointed to fill David Woods' unexpired term of office effective April 16, 2020 John Bethel resigned his position effective March 31, 2020.

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